

Connecting Indy's Classrooms to *Careers*

Enhancing Curricula

Employers report an increasing mismatch between the skills required for entry into their industry and those of the emerging workforce. Talent Bound aims to provide all young people access to authentic work-based learning experiences that are designed to increase informed decision making in college and careers and develop critical skills needed to succeed in the future of work.



Work-based learning (WBL) occurs on a continuum of educational growth for students, simultaneously benefitting employers through meaningful activities with future talent.

See reverse for Talent Bound activity descriptions

Employer Benefits

- Proactively address future talent needs
- Develop interest in your industry as a career path
- Bring your desired workforce skills directly into classrooms

School Benefits

- Support to meet state graduation requirements
- Expand businesses and industries involved in existing WBL programs
- Career exposure informs students' postsecondary decisions, reducing debt

EmployIndy Support

Making work-based learning activities a part of your organization may sound daunting, but in reality EmployIndy partners alongside you to make the process fun, smooth, and easily integrated into your existing work.

As Indy's work-based learning intermediary, EmployIndy is positioned to facilitate partnerships between employers and educators, and to act as a guide throughout the process of planning and implementing activities.



Get Started:
talentbound.org

CAREER EXPOSURE



IN THE CLASSROOM



TALENT TALK

Classroom Presentations

Share information about an industry, career, or business to a classroom of students

TALENT PREP

Mock Interviews

Students see how to make connections between skills and job duties

TALENT DAY

Career Fairs

Share information about a specific company, responsibilities, and job skills

TALENT MENTOR

Meetings

Students and professionals work one-on-one or in small groups to explore career paths

CAREER ENGAGEMENT



INTERACTIONS & VISITS

TALENT TOUR

Workplace Tours

Businesses share "real-life" work for students to learn about industries and workplaces

TALENT SHADOW

Job Shadows

Hands on, one-on-one experience of day-to-day workplace responsibilities

TALENT CHALLENGE

Group Projects

Student groups engage in a real-world issue and present possible solutions to employers



CAREER EXPERIENCE



PAID WORK EXPERIENCE



TALENT EXPERIENCE

Part-time or Summer Jobs

Workers build skillsets while providing employers leadership opportunities and labor

TALENT INTERN

Internships

On site talent grow in specific jobs with professional learning opportunities

TALENT APPRENTICE

Apprenticeships

Real work experience during training and certification processes