

EXPLORATION PATHWAYS TO CAREERS

ENHANCING CURRICULA

Employers report an increasing mismatch between the skills required for entry into their industry and those of the emerging workforce. Talent Bound aims to provide all young people access to authentic work-based learning experiences that are designed to increase informed decision making in college and careers and develop critical skills needed to succeed in the future of work.



Work-based learning (WBL) occurs on a continuum of educational growth for students, simultaneously benefitting employers through meaningful activities with future talent.

See reverse for Talent Bound activity descriptions

Employer Benefits

- Proactively address future talent needs
- Develop interest in your industry as a career path
- Bring your desired workforce skills directly into classrooms

School Benefits

- Support to meet state graduation requirements
- Expand businesses and industries involved in existing WBL programs
- Career exposure informs students' postsecondary decisions, reducing debt

EMPLOYINDY SUPPORT

Making work-based learning activities a part of your organization may sound daunting, but EmployIndy can partner with you to make the process fun, smooth, and easily integrated into your existing work.

EmployIndy's vision is for Indianapolis youth and young adults to actively pursue integrated academic and career experiences that empower them to follow career pathways leading to economic mobility and future prosperity.



Get Started:
talentbound.org

EXPLORATION PATHWAYS TO CAREERS

Talent Bound connects employers and educators to provide opportunities for Indy youth and young adults to engage in rigorous career experiences that develop in-demand skills and inform education and career decisions.

As a work-based learning initiative overseen by EmployIndy, Talent Bound helps Indy youth and young adults actively pursue integrated academic and career experiences that empower them to follow career pathways that lead to economic mobility and future prosperity.

CAREER EXPOSURE



IN THE CLASSROOM



TALENT TALK

Classroom Presentations

Share information about an industry, career, or business

TALENT PREP

Interview Preparation

Work with a young person to conduct mock interviews and resume reviews

TALENT DAY

Career Fairs

Share information about a specific company, workplace responsibilities, and job skills

TALENT MENTOR

Meetings

Work one-on-one or with a small group to explore career paths

CAREER ENGAGEMENT



INTERACTIONS & VISITS

TALENT TOUR

Workplace Tours

Demonstrate work in progress for individuals to learn about the business, meet employees, and ask questions

TALENT SHADOW

Job Shadows

Host a hands-on, one-on-one experience of daily workplace responsibilities

TALENT CHALLENGE

Group Projects

Review presentations about possible solutions to real-world issues



CAREER EXPERIENCE



PAID WORK EXPERIENCE



TALENT HIRE

Employment

Connect to a talent pipeline for full-time and part-time employment and influence employee skillsets

TALENT INTERN

Internships

Provide short-term, paid employment opportunities with practical applications and skills development

TALENT APPRENTICE

Apprenticeships

Combine paid employment with on-the-job learning and classroom-based instruction leading to an industry recognized credential

GO TO **TALENTBOUND.ORG**
TODAY TO GET STARTED